



PROGRAMME OUTLINE

NICE ACADEMY 2025

10 - 13 September

Valletta, Malta



16.00-18.00	Welcome Desk opens for check in
16.00-17.00	Welcome Coffee
17.00-17.30	Welcome and Introduction to NICE Academy 2025
17.30-18.00	Opening Keynote Speaker Gatt, Gege Keynote Title Navigating the Digital Frontier: AI and Sustainable Innovation in the Future of Work
18.00-18.30	Opening Keynote Speaker Xuereb, David Keynote Title Sustainability, ESG and the Future of Work
18.30-19.00	In Conversation with Gege Gatt & David Xuereb Moderator Micallef Grimaud, Clayton

9.00-9.30	Registration and Welcome Coffee			
9.30-11.00	Type: Session	Type: Workshop	Type: Workshop	Type: Workshop
	<p>The Experiences of Higher Education for Black Students at a UK University; how can careers support address the awarding gap? Chant, Anne</p> <p>Autonomous Career Motivation in the Contemporary Work Context Sverko, Iva; Babarovic, Toni</p> <p>Career Guidance For Sustainable Futures – Trade Unions And Transitions. Gravina, Joseph</p> <p>Coping with Job Loss and Supporting Re-employment: Insights from Greek Adults Aged 30–45+ Drosos, Nikos; Charokopaki, Argyro; Megalou, Artemisia; Polyzoidou, Stelina</p>	<p>The Pedagogical Model of Small Group Guidance in Practice Rosenius, Päivi; Möttönen, Sirja; Nuutinen, Ulla</p>	<p>What About Career Counselling Group Process In The New Era? Zarbo, Rita; Magnano, Paola</p>	<p>Career Checks as a Practice for Social Justice and Diversity, Equity and Inclusion Yan, Yvonne; Woldendorp, Jan</p>
11.00-11.30	Mid-morning coffee break			
11.30-12.30	Keynote Speech: Debono, Manwel Tribute to Ronald Sultana: Weaving across Boundaries			



12.30-13.30	Type: Poster Session				
	<p>Digital Recruitment Strategies Of Small And Medium-Sized Enterprises Reuter, Anke</p> <p>The Role of Nature Connectedness and Social Justice Awareness in Sustainable Career Development: A Study of Undergraduates and Career Counseling Practices Sverko, Iva; Argyropoulou, Katerina; Vrettou, Anastasia</p> <p>From Disconnection to Direction: Understanding Systemic Changes and Their Potential in Career Development Throughout the Recovery Process Rocca, Angela; Sgaramella, Teresa Maria; Pontiggia, Chiara</p> <p>Building Bridges Between Higher Education and the Labor Market: An Interactive 'Career Mapping' Method Tafilaj, Shkumbin</p>				
13.30-14.30	Lunch Break				
14.30-15.30	Keynote Speech: Hooley, Tristram Career Development, Organizational Development, Community Development and Societal Development: Building a Virtuous Circle				
15.30-17.00	Type: Session	Type: Workshop	Type: Workshop	Type: Workshop	Type: Workshop
	<p>Towards Sustainable Career: Exploring The Role Of Self-efficacy Beliefs, Goals, Career Guidance Activities, And Consciousness In Career Choice Satisfaction Among Emerging Adults Blazhevskia Stoilkovska, Biljana; Frichand, Ana</p> <p>Emotional Intelligence and Employability in Albania in the Age of Artificial Intelligence: A New Perspective on Education and the Labour Market Kallciu, Nada; Cakaj, Rovenia</p> <p>Career Development as Interdisciplinary - weaving the threads together Frigerio, Gill</p> <p>My Future Blue Career (Practice Orientation) Quirino, Isabel</p> <p>Empowering Refugees and Migrants - Career Path from Scratch Stankiewicz, Kristina</p>	<p>Responsive Careers: Between Individual Freedom and Collective Responsibility Post, Jouke</p>	<p>Exploring Role Models and Sustainable Career Identities: A Life Design Workshop Karavia, Aspasia; Argyropoulou, Katerina</p>	<p>Embedding Reflective Career Learning Practices: A Whole-School Approach to Career Development Hili, Ann Julene; Giordmaina, Tania; Borg, Jessica; Gravina, Dorianne</p>	<p>Cities of the future Kavkova, Eve</p>
17.15-18.30	Cultural Social Activity				



9.00-9.30	Registration and Welcome Coffee				
9.30-11.00	Type: Session	Type: Workshop	Type: Workshop	Type: Workshop	Type: Workshop
	<p>Enhancing Sustainable Career Pathways in Geographically Remote Greek Islands Through Targeted Social Interventions Argyropoulou, Katerina; Chaidemenaki, Olympia</p> <p>Supporting Sustainable Career Transitions: Developmentally Informed Workshops for Students Černja Rajter, Iva; Blažev, Mirta; Dević, Ivan; Krpanec, Eta; Popović, Dora; Šimunović, Mara</p> <p>Implementation of support to disabled university students: Academics' Perspectives Mallia Borg, Rachel</p> <p>Building Self-Efficacy Through Work-Oriented Comprehensive Education: Student Experiences of Learning Across Boundaries Ranna, Pia Irene; Kalalahti, Mira</p>	<p>Training Career Guidance Practitioners for Sustainable Futures: Working with the Career Development Handbook Frigerio, Gill; Hooley, Tristram; Alexander, Rosie</p>	<p>Client Feedback For Supporting Data-driven Enhancements To Career Service Quality Vaha, Sandra</p>	<p>Deep Talk – A Relational Practice Encouraging And Supporting A Meaningful Dialogue On What Matters In Career. King, Paul</p>	<p>Rebuilding Identity, Honouring Wounded Skills: Supporting Veterans in Career Transition Farrugia, Roseann</p>
11.00-11.30	Mid-morning coffee break				

11.30-12.30	Keynote Speech: Alexander, Rosie Small is Beautiful: Career Guidance in Rural Communities
12.30-13.30	Type: Networking Sessions
	<p>**Live, based on participants' proposals</p> <p>**Planned: Systemic Approaches in career education and counseling: from foundations to tools and assessment choices.</p>
13.30-14.30	Lunch Break
14.30-15.30	Keynote Speech: Hughes, Deirdre Building Brighter Futures: Empowering Diverse Communities through Career Guidance
15.45-17.00	NICE ASSEMBLY
19.00-22.00	<p>Networking Event: Gala Dinner</p> <p><i>Attendance at this social event requires pre-booking via the NICE registration system on the website. Payment must be made by invoice/bank transfer ahead of time.</i></p>

9.00-9.30	Welcome Coffee
9.30-10.30	Type: NICE Symposium
	<p>NICE Symposium: Moving Across Adults' Lifetime, Life Spaces and Learning: Integrating Perspectives in Career Counseling</p> <p>Teresa M. Sgaramella; Lea Ferrari; Filiz Keser Aschenberger Discussant: Chant, Anne</p>
10.30-11.00	<p>Keynote Recording: Nicoll, William (Bill) Integrating Mental Health and Career Counseling</p> <p>Followed by a panel discussion</p>
11.00-11.30	Mid-morning coffee break
11.30-12.30	Closing Ceremony