1. Purpose

The foundation focuses on matters of higher education (academic training) in career guidance and counselling in terms of its mission and activities (Article 2). Its aim is to support the coordination and establishment of academic training and the development of common standards and reference points in Europe. The foundation will not offer degree programmes or certificates to career practitioners, so that it can fulfil the function of an unbiased institution in these matters. The foundation will not promote, conduct or coordinate research and development activities, which aren't clearly related to its mission and activities.

2. Founders

All organisations and individuals, who are active in the academic training of career practitioners in Europe may become founders. There will be three types of founders with slightly different privileges:

Type of founder	Board Elections	Website	Assembly Resolutions & Committee Elections	One-time contribution ¹
Individuals who offer/promote academic training in CGC	2 votes	Only personal representation	1 vote	100€ / 50€
Organisation, which promotes academic training in CGC	2 votes	Representation of key people and the organisation	1 vote	200€ / 100€
Higher education institution with degree programme for career practitioners	6 votes	Representation of key people, organisation, and degree programme	3 votes	300€/150€

All founders have a certain amount of votes in the Assembly of Founders, which elects the Board of Directors and the Election & Ethics Committee. The Assembly comes together at least once in three years (Article 10). It is also the only organ, which may make changes to the Statute.

3. Governance

The Founders elect a Board of Directors and an Elections & Ethics Committee for a period of 3 years. The Assembly of Founders decides about any changes to the Statutes of the NICE Foundation.

¹ For reasons of fairness in view of income disparities across Europe, a reduced one-time contribution rate is available for funders (primarily) operating in countries with a GDP/Capita, which was lower than 30.000 Euros in 2015. The reduced rate is therefore available for funders based in Belarus, Bulgaria, Croatia, Cyprus, the Czech Republic, Estonia, Greece, Latvia, Lithuania, Macedonia, Malta, Moldova, Poland, Portugal, Romania, Russia, Serbia, Slovenia, the Slovak Republic, Spain, Turkey, and Ukraine.